

Cottingham Parish Council



PERSONNEL COMMITTEE MEETING
HELD AT COTTINGHAM PARISH COUNCIL OFFICES, 9 THE COTTAGES,
MARKET GREEN, COTTINGHAM
AT 2:00pm ON FRIDAY 5TH NOVEMBER 2021

MINUTES

Present: Councillors: Green, Kemp & Medini
 Clerk: Matthew Kay
 Deputy Clerk: Pape

214 DECLARATIONS OF INTEREST

There were no declarations made

215 **Exclusion of the Public: The Committee will decide if, due to the confidential nature of the business to be conducted, it is advisable that the public and press be excluded**

216 TO DISCUSS ONGOING STAFF ISSUES

216.1 Cllr Green stated unequivocally that the content of the meeting was confidential and must not be discussed with any third party

216.2 Cllr Green informed the Committee that a formal complaint had been lodged by the Clerk regarding the behaviour of a Councillor both historically and currently. The Personnel Committee had invited the Councillor to attend the meeting at 2.45pm to discuss the issues. As the Councillor did not attend the meeting the Personnel Committee agreed to report the issues to the Monitoring Officer at ERYC

216.3 The Staff informed the Committee of their distress regarding negative, unjustified comments being levelled against them and the Parish Council on social media, via email, and at Parish meetings

216.4 Cllr Medini suggested a Whistle Blowing Policy be put in place to protect the Staff

216.5 Cllr Green informed the Committee that she has received an email from a Cottingham resident regarding the tone of an email reply from the Clerk. Following discussion with the Clerk, the Committee agreed there had been no wrongdoing on behalf of the Clerk, no further action needed to be taken, and the resident will be informed of this decision by letter

There was no other business and the meeting closed at 3.40pm

Signed:
(Chairman of the Parish Council)